

Preliminary Resolutions Booklet March 10, 2025

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March 10, 2025

Dear Delegates, Substitutes, Presidents and Secretaries:

On behalf of the Resolutions Committee, I would like to thank local pork producers' associations and individual producers for their engagement in the resolutions process.

I would like to remind you that the resolution process has changed in accordance with the new resolutions process policy. The Board decided to update the process to allow for a more open discussion on topics important to pork producers during policy day. As a result, all submitted resolutions will be debated at the 2025 Policy Day rather than the AGM.

This new process provides producers with more time to submit resolutions prior to the committee meeting in August. At that time, the committee will review all submitted resolutions and make recommendations to the Board on which resolutions should be debated at Policy Day. This approach promotes a more comprehensive and thoughtful discussion on industry topics.

Additionally, this process allows for urgent resolutions to be submitted to the Board of Directors at any time throughout the year. This ensures that pressing industry concerns can be addressed in a timely manner, rather than waiting for the next formal resolution cycle.

Thank you for your participation in this important process. I encourage all producers to take advantage of this opportunity to contribute to the future direction of our industry.

Sincerely. Philip Von Henry

Philip Van Raay Chair, Resolutions Committee

The Resolutions Committee met on February 25, 2025, to review resolutions received by February 21, 2025. In accordance with the resolution policy, the committee grouped several similar resolutions. Every effort has been made to properly categorize each resolution.

Submitters of resolutions listed are invited to call or meet with any member of the Resolutions Committee before the resolution sessions if, in their opinion, their resolution needs further consideration or clarification. The committee will be holding a meeting on August 29, 2025.

It is the intent of the Resolutions Committee and the Board to streamline the resolution process in an effort to focus debate and improve time utilization.

Name	Affiliation	Zone	Association
Philip Van Raay (Chair)	Board Member	2	Huron
Karen Sanders	Board Member	1	Lambton
Bruce Hudson	Board Vice-Chair	5	Ottawa Valley
Todd Malcolm	Producer	5	Central Ontario
Jayden Terpstra	Producer	2	Perth
Erik Schouten	Producer	1	Middlesex

2024-2025 Resolutions Committee

Call Ontario Pork: 1-877-ONT-PORK

Submission of resolutions

Who is eligible to submit resolution(s):

- a single registered producer
- a group of producers
- an association and/or a zone

Note: a resolution will only be debated at the policy day if a delegate seconds this resolution

Format of the resolutions

- See <u>Appendix A</u> for the resolution format.
- Avoid a motion containing a negative statement even in cases where it would have a meaning, since delegates may become confused as to the effect of voting against such a motion.

Note: Ontario Pork staff are available to assist if required.

Submission

- Resolutions are accepted from registered producers and pork producers' associations at any time throughout the year, ensuring continuous engagement and consideration of industry topics.
- Resolutions submitted before February 21, 2025, will be included in the resolution booklet and circulated before the AGM.
- Resolutions submitted between February 21, 2025 and August 15, 2025 will be included in the resolution booklet and circulated before policy day.
- Resolutions submitted after August 15, 2025, will be debated if 2/3 majority of the delegate body at the policy day resolutions session agree.
- Resolutions are to be submitted in writing to Olga Klashtorny, Board Liaison and Governance Officer by email at <u>olga.klashtorny@ontariopork.on.ca</u> or by fax at 519-829-1769 or by mail: Ontario Pork, 655 Southgate Drive, Guelph, ON N1G 5G6

The Resolutions Committee¹ process

- 1. The Resolutions Committee Chair is elected from amongst the Board of Directors to oversee all proceedings of the committee. Board and producer representatives are appointed to the committee.
- 2. Review the resolutions process on an annual basis.
- 3. Review, organize and prioritize submitted resolutions including notes for clarification.
- 4. Address requests for re-consideration of debate or re-prioritization of the resolutions booklet².

¹ Resolutions committee – the committee of the Board consisting of the Board Chair or Vice Chair, two Board Directors, and three producer/industry representatives. The purpose is to promote and support constructive communication between Ontario Pork's elected Board of Directors and the broader ownership for all resolutions submitted to Ontario Pork. ² Resolutions Booklet – the compilation of all submitted resolutions

Preparation of the resolution booklet

- 1. Assessing the resolutions:
 - a. The committee will determine which resolutions will be debated at the policy day.
 - b. The committee will make recommendations to the Board if any time-sensitive resolutions need to be debated at the AGM.
- 2. Resolutions that will not be debated, if they:
 - a. are not directly related to Ontario Pork such resolutions will be referred to appropriate organizations
 - b. were reviewed in previous years and no new information/action is available
 - c. support a policy currently in place, or extend acknowledgements to other organizations or individuals
 - d. are represented by another resolution that was selected for debate.

These resolutions will be included in the booklet and an explanation will be provided.

- 3. Resolutions that will be debated:
 - a. All submitted resolutions that do not meet criteria listed above, will be debated.
 - b. The Resolutions Committee may contact the resolution submitter for clarification
 - c. Several resolutions that request the same action may be compiled into one resolution to streamline debate. A list of submitters will be included.
 - d. A brief explanation may be provided when applicable.

Board adoption of the resolutions booklet

- 1. The Resolutions Committee will submit the draft resolution booklet to the Board of Directors for adoption.
- 2. The Board will review the draft and finalize the booklet.

Completion of the resolution booklet

The booklet will be printed and mailed to all delegates and associations' executives. The booklet will be also posted online: <u>www.ontariopork.on.ca</u>

Preparation for the resolutions session at the policy day

- 1. Delegates will review and discuss resolutions included in the booklet.
- 2. Resolution submitters will have an opportunity to meet with the Resolutions Committee to address any issues with resolutions they submitted or the order in which resolutions are proposed for presentation.
- 3. The Resolutions Committee will be available for a meeting prior to the policy day resolution session. Any resolutions marked "Not for debate", can be debated provided the resolution submitters make the request to the Resolutions Committee prior to the start of the resolution session. If the request is made by a delegate from the floor during the session, it will require a vote 2/3 majority vote of the delegate body to allow debate.

Presentation and debate at the policy day

- 1. The Board will appoint the Resolution Session Chair³ who will conduct the session according to Robert's Rules of Order.
- 2. The Resolutions Committee will suggest names of four srutineers to be approved by delegates.
- 3. A member of the Resolutions Committee will read a resolution and make a motion.
- 4. Debate on the motion will begin when the motion is seconded by a delegate.
- 5. A delegate may speak in debate twice on any debatable motion each time for up to five minutes.
- 6. A maker of a motion has a one-time right to preference in speaking to it.
- 7. A delegate who has not yet spoken on the motion has preference over anyone who has already spoken on it. The Resolutions Session Chair will try to alternate between speakers who favor and those who oppose a motion that is being debated.
- 8. Debate on the motion will continue until the Resolution Session Chair calls the question.
- 9. The Resolutions Session Chair will call the question when one of the following occurs:
 - a. The seconder speaks the second time on the motion
 - b. Seeing no further debate
 - c. If a motion to close debate has passed
 - d. Debate has become repetitive and no new information is being provided

Voting procedure

To ensure confidentiality and accuracy in voting, an electronic technology will be used.

If this system fails

- 1. Delegates will vote by showing their registered delegate tag.
 - a. Upon Resolution Session Chair's request, scrutineers will assist in counting the vote.
- 2. In the event a confidential ballot is required, a paper ballot will be used.
 - a. Delegates will be required to remain seated.
 - b. Scrutineers will hand out ballots to the delegates.
 - c. Once all ballots are handed out, and delegates vote, the Resolution Session Chair will ask the scrutineers to collect them.
 - d. Scrutineers will count the ballots and provide the Resolution Session Chair with the results of the vote.
 - e. The Resolution Session Chair will announce the results.
 - f. At the end of the Resolutions Session, the Resolution Session Chair will ask for a motion to destroy ballots.

³ Resolutions Session Chair – is appointed or elected by the Board of Directors to run the Resolutions Session

Results

- 1. The results of the resolutions session will be submitted to the Board of Directors.
- 2. The Board will review the results and decide what action (if any) needs to be taken.
- 3. Ontario Pork will report to delegates on progress with all resolutions passed by the end of the year.

Decisions of resolutions have no legal authority. A vote on a resolution will not overturn a decision of the Board, nor can it force the Board to act.

November 29, 2024	Resolutions committee to review resolution process for 2024-25
December 10, 2024	Resolutions process is outlined at the Presidents and Secretaries meeting
February 21, 2025	Deadline for submitting resolutions for circulation prior to the AGM
February 25, 2025	Resolutions committee meeting to review submitted resolutions and prepare the resolutions booklet
February 27, 2025	Board to review and approve the resolutions booklet
March 7, 2025	The resolutions booklet is printed and sent to all delegates
August 15, 2025	Deadline for submitting resolutions for circulation prior to the policy day
August 29, 2025	Resolutions committee meeting to review submitted resolutions and prepare the resolutions booklet
2025 Policy Day	Resolutions committee meeting to address requests
2025 Policy Day	Resolutions session at the Policy Day
November 30, 2025	The resolutions response is finalized by the Board of Directors
December 10, 2025	The resolutions response is printed and sent to all delegates

2024-25 Resolution Process Timeline

RESOLUTION 1 – Internal Cooking Temperatures

FOR Debate at the Policy Day

Whereas the United States and many EU countries have already established the temperature of 145°F (62.8°C) as a safe standard for cooking pork; and

Whereas educating the public on proper cooking temperatures helps maintain the moisture of primal cuts, preventing dryness that may discourage repeat customers due to overcooked pork; and

Whereas the last case of trichinosis was in 1980 and with the technological improvements of temperature probes and abattoirs since then, the risk is low.

Therefore, be it resolved that Ontario Pork work with Canadian Pork Council to lobby Health Canada to recommend an internal cooking temperature of 145°F (62.8°C) for primal cuts of pork, so that this recommended temperature can be incorporated into future pork promotional materials.

Submitted by the Huron Pork Producers' Association

The note to resolution 1 can be found in the "Notes" section.

RESOLUTION 2 – Trichinella

NOT for Debate

Whereas Canadian pigs are believed to be free of parasites including Trichinella, and misinformation is being spread through popular print and social media; and

Whereas this media attention misrepresents pork, drives consumers away from pork, thinking Canadian meat is contaminated and therefore giving pork consumption a negative connotation; and

Whereas the actual, up to date facts regarding Trichinella are difficult to find for producers and consumers.

Therefore, be it resolved that Ontario Pork address the negative connotations this topic presents. Provide positive education, possibly in a joint effort with beef and chicken, and provide a way to easily navigate the truth of the matter.

Submitted by the Lambton Pork Producers' Association

RESOLUTION 3 – Pig Mobile

FOR Debate at the Policy Day

Whereas at the last year's policy day, participants express desire for more funds to promote pork in their own counties; and

Whereas there is a growing concern for us, pork producers, about the potential for negative public relations incidents at major events such as the CNE and the RAWF, where activists may misinterpret or misrepresent images of live pigs; and

Whereas we propose, on a trial basis, replacing the Pig Mobile at these large-scale events with an alternative approach that highlights the high-quality cuts of pork available to consumers, including free samples, while providing an opportunity for the public to ask farmers questions directly; and

Whereas at the last year's policy day, participants indicated a preference for Ontario Pork to prioritize lobbying efforts and initiatives that drive pork sales, rather than focusing funds on public education about pig life cycles through live animal displays.

Therefore, be it resolved that OP explore and implement, on a trial basis, alternative methods of promoting pork at the CNE and RAWF, such as offering cooked product samples and providing information directly to consumers to improve appreciation of Ontario pork.

Submitted by the Huron Pork Producers' Association

The note to resolution 3 can be found in the "Notes" section.

RESOLUTION 4 – Agriculture in the Classroom

FOR Debate at the Policy Day

Whereas the public is losing touch as to where their food is coming from and are getting their info from activists and teachers who may have a negative look on agriculture through watching biased Netflix "documentaries"; and

Whereas AgScape already has the curriculum done, it just needs to be implemented into schools; and

Whereas the vast majority of Ontario schools have less and less "farm kids" going to schools to help bridge the gap, it is important to educate what we do on the farms from the beginning of the kids learning; and

Whereas it would help promote agriculture careers to kids that don't have a farming connection and show the wide selection of unique jobs within the agriculture landscape.

Therefore, be it resolved that OP work with all the other commodities to lobby the government to implement an agriculture learning curriculum into our elementary and secondary schools to ensure the students are being educated on how we farm and the future careers possible within the industry.

Submitted by the Huron Pork Producers' Association

The note to resolution 4 can be found in the "Notes" section.

RESOLUTION 5 – Ontario Science Centre

FOR Debate at the Policy Day

Whereas the Ontario Science Center recently closed and is set to reopen at a new site in Toronto within the next few years; and

Whereas kids are further removed from the farm, farming practices, and agricultural literacy; and

Whereas the agricultural industry constantly evolves, embracing new technologies, practices, and research findings; and

Whereas agriculture is limited to educating children in the endless career opportunities within the agricultural industry; and

Whereas we cannot celebrate and explore the rich diversity of farming practices, food cultures, and agricultural customs across Ontario and its communities.

Therefore, be it resolved that Ontario Pork approach the Ontario Science Centre to explore any potential collaboration opportunities to highlight agriculture in the new Ontario Science Center; as it is further resolved by learning about sustainable farming practices, conservation efforts, and the importance of biodiversity, students become aware of agriculture's role in protecting and preserving the environment for future generations. Students will gain a better understanding of where their food comes from. By exploring farming practices, food production, and nutrition, students become more informed consumers and make healthier choices for themselves and the environment.

Submitted by the Lambton Pork Producers' Association

The note to resolution 5 can be found in the "Notes" section.

RESOLUTION 6 – Expert Policy Development

FOR Debate at the Policy Day

Whereas activists are currently participating in committees with the government responsible for determining best practices for pork producers to raise pigs; and

Whereas we, as farmers, already work with certified veterinarians and the CFIA to ensure that the most up-to-date methods and practices are used to enhance animal health and care; and

Whereas activist organizations, despite having credible-sounding names, often lack realworld experience in livestock agriculture and are not certified by any recognized authority. Their influence can lead to policies that farmers must implement without sufficient research or reasoning.

Therefore, be it moved that OP work with other associations to advocate for committee representation that prioritizes individuals with relevant real-world experience, recognized expertise, and appropriate certifications to ensure informed, science-based decision-making that supports a safe and sustainable food supply for Ontarians and international markets.

Submitted by the Huron Pork Producers' Association

The note to resolution 6 can be found in the "Notes" section.

Pork Production Economics

RESOLUTION 7 – AZ License

FOR Debate at the Policy Day

Whereas obtaining a license requires extensive training, significant costs, and a 10-week training program; and

Whereas insurance for agri-business to adequately cover AZ equipment and employees is cost prohibitive. Initial insurance costs are upwards of \$20,000 to \$25,000 per year for a beginner driver; and

Whereas farmers often lack the time to complete a 10-week training program, and agribusinesses can't afford the high premiums of drivers.

Therefore, be it resolved that Ontario Pork advocate for a farmer-oriented training program for FBR holders, that is not time consuming or demanding and cost efficient for the farmer. So, a farm operator may obtain an AZ license.

And therefore, be it resolved that Ontario Pork advocate for a DZ & AZ style program for Agri-businesses to be able to mitigate rising insurance costs.

(Rationale: While the number of poorly trained corporate truckers is increasing, the declining number of licensed AZ drivers in agricultural poses a significant risk to the efficient movement of meat products and live animals, ultimately hindering agricultural businesses.)

Submitted by the Lambton Pork Producers' Association

The note to resolution 7 can be found in the "Notes" section.

Trade and Market Access

RESOLUTION 8 – U.S. Agricultural Policy Threats

FOR Debate at the Policy Day

Whereas recent political developments in the United States have introduced multiple threats to Canadian agricultural sustainability and sovereignty, creating significant uncertainty and disruption in Ontario's pork industry; and

Whereas Ontario Pork has existing relationships with various U.S. agricultural organizations that share a commitment to a secure, sustainable, and competitive North American pork sector; and

Whereas leveraging these U.S. connections could strengthen Ontario Pork's position in upcoming trade and regulatory discussions affecting North American agricultural markets.

Therefore, be it resolved that Ontario Pork together with the Canadian Pork Council and the Canadian Meat Council actively engage with its U.S. industry partners to advocate for fair and stable trade policies that support the long-term viability of Ontario's pork producers.

Submitted by the Lambton Pork Producers' Association

The note to resolution 8 can be found in the "Notes" section.

NOTES

Notes to resolutions 1, 3-7

These resolutions, while important, do not require an immediate discussion at the March AGM, as their content does not hinge on any pressing deadlines or urgent regulatory changes. A more focused discussion will be held at the 2025 Policy Day in September, allowing time for delegates to consider all relevant factors, engage in thorough debate, and ensure that the outcome reflects the collective interests of pork producers.

Note to resolution 8

Ontario Pork is taking concrete steps to address the concerns highlighted in this resolution through a comprehensive and proactive approach. Following focused Board discussions on the risks posed by U.S. tariffs, we have commissioned economic analysis to understand potential impacts, formed the Tariff Impact Working Group to develop support program proposals, and intensified our advocacy efforts with both provincial and federal officials. We have also engaged with U.S. counterparts through the Canadian Pork Council and the Canadian Meat Council, emphasizing the need to remove punitive tariffs and restore fair trading conditions. Given this multi-pronged strategy—including direct communication with political leaders, collaboration with industry partners, and thorough examination of financial relief options—the resolution's objectives are already being actively pursued and therefore do not require separate debate at the upcoming AGM in March 2025.