

Resolutions Booklet

March 13, 2024

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Letter from the Chair of the Resolutions Committee

March 13, 2024

Dear Delegates, Substitutes, Presidents and Secretaries:

On behalf of the Resolutions Committee, I would like to thank all of the local associations for participating in the resolution process.

The committee has organized the resolutions and notes have been added by the appropriate staff, board members or submitting body for clarification purposes. Further update on the issues mentioned in the resolutions will be provided at the annual general meeting. Some resolutions have been listed in the booklet as "not for debate." If an association disagrees with this decision, it is welcome to present itself to the committee at breakfast on March 20 at 7:30 a.m. and ask that the committee reconsider its decision.

I encourage each of you to review and consider the resolutions for 2024 and come to our annual meeting prepared to help determine the future direction of our industry.

Sincerely,

Bruce Hudson

Chair, Resolutions Committee

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Introduction

The Resolutions Committee met on February 29, 2024, to review all received resolutions. In accordance with the resolution policy, the committee grouped a number of similar resolutions. Every effort has been made to properly categorize each resolution.

Submitters of resolutions listed are invited to call or meet with any member of the Resolutions Committee before the resolution sessions if, in their opinion, their resolution needs further consideration or clarification. The committee will be available prior to the annual meeting at breakfast from 7:30 a.m. to 8:00 a.m. on March 20, 2024.

It is the intent of the Resolutions Committee and the Board to streamline the resolution process in an effort to focus debate and improve time utilization.

2023-2024 Resolutions Committee

Name	Affiliation	Zone	Association
Bruce Hudson (Chair)	Board Member	5	Ottawa Valley
Tanya Terpstra	Board Member	2	Perth
Tara Terpstra	Board Vice-Chair	2	Huron
Todd Malcolm	Producer	5	Central Ontario
Philip Van Raay	Producer	2	Huron
Alec Boekhoven	Producer	1	Middlesex

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Resolution Process

Submission of resolutions

Who is eligible to submit resolution(s):

- a single registered producer
- a group of producers
- an association and/or a zone

Note: a resolution will only be debated at the annual general meeting if a delegate seconds this resolution

Format of the resolutions:

- See <u>Appendix A</u> for the resolution format.
- Avoid a motion containing a negative statement even in cases where it would have a meaning, since delegates may become confused as to the effect of voting against such a motion.

Note: Ontario Pork staff are available to assist if required.

Submission:

- Deadline: February 28, 2024 11:59 PM
- Resolutions submitted after February 28, 2024 and not published in the resolution booklet will be debated, if 2/3 majority of the delegate body at the AGM resolutions session agree.
- Resolutions are to be submitted in writing to Olga Klashtorny, Board Liaison and Governance Officer by email at <u>olga.klashtorny@ontariopork.on.ca</u> or by fax at 519-829-1769 or by mail: Ontario Pork, 655 Southgate Drive, Guelph, ON N1G 5G6

The Resolutions Committee process

- The Resolutions Committee Chair is elected from amongst the Board of Directors to oversee all
 proceedings of the committee. Board and producer representatives are appointed to the
 committee.
- 2. Review the resolutions process on an annual basis.
- 3. Review, organize and prioritize submitted resolutions including notes for clarification.
- 4. Address requests for re-consideration of debate or re-prioritization of the Resolutions booklet².

¹ Resolutions committee – the committee of the Board consisting of the Board Chair or Vice Chair, two Board Directors, and three producer/industry representative. The purpose is to promote and support constructive communication between Ontario Pork's elected Board of Directors and the broader ownership for all resolutions submitted to Ontario Pork.

² Resolutions Booklet – the compilation of all submitted resolutions

Preparation of the resolutions booklet

- 1. Assessing the resolutions:
 - a. The committee will determine which resolutions will be debated at the annual general meeting.
- 2. Resolutions that will not be debated, if they:
 - a. are not directly related to Ontario Pork such resolutions will be referred to appropriate organizations
 - b. were reviewed in previous years and no new information/action is available
 - c. support a policy currently in place, or extend acknowledgements to other organizations or individuals
 - d. are represented by another resolution that was selected for debate.

These resolutions will be included in the booklet and an explanation will be provided.

- 3. Resolutions that will be debated:
 - a. All submitted resolutions that do not meet criteria listed above, will be debated.
 - b. The Resolutions Committee may contact the resolution submitter for clarification
 - c. A number of resolutions that request the same action may be compiled into one resolution to streamline debate. A list of submitters will be included.
 - d. A brief explanation may be provided when applicable.

Board adoption of the resolutions booklet

- 1. The Resolutions Committee will submit the draft Resolutions booklet to the Board of Directors for adoption.
- 2. The Board will review the draft and finalize the booklet.

Completion of the resolutions booklet

The booklet will be printed and mailed to all delegates and associations' executives. The booklet will be also posted online: www.ontariopork.on.ca

Preparation for the resolutions session at the annual general meeting

- 1. Delegates will review and discuss resolutions included in the booklet.
- 2. Resolution submitters will have an opportunity to meet with the Resolutions Committee to address any issues with resolutions they submitted or the order in which resolutions are proposed for presentation.
- 3. The Resolutions Committee will be available for a meeting prior to the AGM resolution session. Any resolutions marked 'Not for debate', can be debated provided the resolution submitters make the request to the Resolutions Committee prior to the start of the resolution session. If the request is made by a delegate from the floor during the session, it will require a vote 2/3 majority vote of the delegate body to allow debate.

Presentation and debate at the annual general meeting

- 1. The Board will appoint the Resolution Session Chair³ who will conduct the session according to the Robert's Rules of Order.
- 2. The Resolutions Committee will suggest names of four srutineers to be approved by delegates.
- 3. A member of the Resolutions Committee will read a resolution and make a motion.
- 4. Debate on the motion will begin when the motion is seconded by a delegate.
- 5. A delegate may speak in debate twice on any debatable motion each time for up to five minutes.
- 6. A maker of a motion has a one-time right to preference in speaking to it.
- 7. A delegate who has not yet spoken on the motion has preference over anyone who has already spoken on it. The Resolutions Session Chair will try to alternate between speakers who favor and those who oppose a motion that is being debated.
- 8. Debate on the motion will continue until the Resolution Session Chair calls the question.
- 9. The Resolutions Session Chair will call the question when one of the following occurs:
 - a. The seconder speaks the second time on the motion
 - b. Seeing no further debate
 - c. If a motion to close debate has passed
 - d. Debate has become repetitive and no new information is being provided

Voting procedure

To ensure confidentiality and accuracy in voting, electronic technology will be used.

If this system fails

- 1. Delegates will vote by showing their registered delegate tag.
 - a. Upon Resolution Session Chair's request, scrutineers will assist in counting the vote.
- 2. In the event a confidential ballot is required, a paper ballot will be used.
 - a. Delegates will be required to remain seated.
 - b. Scrutineers will hand out ballots to the delegates.
 - c. Once all ballots are handed out, and delegates vote, the Resolution Session Chair will ask the scrutineers to collect them.
 - d. Scrutineers will count the ballots and provide the Resolution Session Chair with the results of the vote.
 - e. The Resolution Session Chair will announce results.
 - f. At the end of the Resolutions Session, the Resolution Session Chair will ask for a motion to destroy ballots.

³ Resolutions Session Chair – is appointed or elected by the Board of Directors to run the Resolutions Session at the Annual General Meeting.

Results

- 1. The Resolution Committee will submit results of the resolutions session and their recommendations to the Board of Directors.
- 2. The Board will review the results and recommendations and decide what action (if any) needs to be taken.
- 3. Ontario Pork will report to delegates on progress with all resolutions passed no later than September 30 in the same year.

Decisions of resolutions have no legal authority. A vote on a resolution will not overturn a decision of the Board, nor can it force the Board to take action.

2023-24 Resolution Process Timeline

November 28, 2023	Resolutions committee to review resolution process for 2023-24
December 13, 2023	Resolutions process is outlined at the Presidents and Secretaries meeting
January-February 2024	Resolutions are developed at the associations' annual meetings
February 28, 2024	Deadline for submitting resolutions
February 29, 2024	Resolutions committee meeting to review submitted resolutions and prepare the resolutions booklet
March 7, 2024	Board to review and approve the resolutions booklet
March 13, 2024	The resolutions booklet is printed and sent to all delegates
March 20, 2024	Resolutions committee meeting to address requests
March 20, 2024	Resolutions session at the AGM
May 31, 2024	The resolutions response is finalized by the Board of Directors
June 30, 2024	The resolutions response is printed and sent to all delegates

Pork Production Economics

RESOLUTION 1 – Carbon tax

FOR Debate

Whereas Bill C-234 has passed by a majority of MPs in the House of Commons; and

Whereas this bill would have exempted farmers from the carbon tax on propane and natural gas; and

Whereas the Senate tried to amend the Bill to exclude heating of farm buildings and only exempt grain drying; and

Whereas Bill C-234 has still not passed the Senate; and

Whereas pork producers without another economical replacement source of heat in their livestock buildings and grain drying of their crops, will experience substantially higher heating costs in their barns as well as on grain drying of their crops; and

Whereas diesel fuel and gasoline also have the carbon tax added; and

Whereas corn and other crops used for feed by pork producers have an additional cost to grow the crop in the field to operate farm machinery; and

Whereas the trucks used to deliver feed grains and commodities to swine farms and delivering of market hogs to meat packing plants, are also subject to a carbon tax on the fuel that they use.

Therefore, be it resolved that Ontario Pork calculate the cost of the carbon tax on a per market hog and/or per kilogram of dressed pork of all of the carbon tax incurred by pork producers to heat their swine buildings, the growing of crops used to feed pigs, the delivery feed and feed commodities, the grain drying of their crops, and the delivery of mkt. hogs to packing plants with the intent to pass along the extra cost to the wholesale

and retail sector and eventually the consumer, since unlike the HST there is no total rebate on food for the carbon tax to farmers.

Submitted by the Perth Pork Producers' Association

RESOLUTION 2 – ASF stabilization programming FOR Debate

Whereas as the swine industry continues to evolve and diversify and contract growers have become a larger part of the swine industry; and

Whereas only producers that physically own pigs can successfully be part of the national AgriStability risk management programs; and

Whereas contract growers have a significant capital investment, that will be affected if ASF and/or other foreign disease were ever to arrive in Canada/USA.

Therefore, be it resolved that Ontario Pork in its negotiations with government on ASF stabilization programing communicate clearly that contract growers are an integral part of the swine industry and have to be included in any funding plan that would be rolled out to the greater industry.

Submitted by the Perth Pork Producers' Association

RESOLUTION 3 – Financial protection for sow production NOT for Debate

Whereas Ontario pork producers have a couple of safety net programs like RMP and Ag Stability that are in place to help producers when there is a financial challenge; and

Whereas diseases like PRRS, and PED tend to hit the sow barn units and cause large production gaps, which in turn cause substantial cash flow issues; and

Whereas all-in all-out nursery and finisher barns don't have to pay for pigs that have perished in the sow unit or have the option to purchase temporary replacement animals to help support their cash flow; and

Whereas there has been substantial research work done in the past on what the actual losses are to the different production areas when Ontario Pork was working on Production insurance.

Therefore, be it resolved that Ontario Pork investigate the possibility of offering better financial protection in the case of disease outbreaks in the sow barn production area.

Submitted by the Perth Pork Producers' Association

NOTE: Ontario Pork's Board of Directors established the ad-hoc Production Insurance and RMP Committee, which commenced its work in late August 2023 to develop an approach for Ontario's pork sector that would allow swine farm operations to mitigate production losses and to achieve stability needed to make herd management decisions. The committee, which consists of three Board members and three producers, continues its work and plans to seek producers' input in its recommendations later this year.

Public Trust

RESOLUTION 4 – Deadstock and public image FOR Debate

Whereas the pork industry in Ontario continues to have a serious issue with deadstock negatively impacting our public image; and

Whereas there are several different ideas that producers could use to address these issues; and

Whereas Ontario Pork put together a committee to learn more about the deadstock issue, and their findings helped open up the dialogue between producers and our rendering partners, but it has not gone far enough to address the issue and leaves our public image vulnerable.

Therefore, be it resolved that Ontario Pork set up a committee to address our industries deadstock issue that could tarnish the swine industry public image and readdress best producer practices. This committee should have representation from Ontario Pork, OMAFRA, Darling Ingredients, and pork producers.

Submitted by the Perth Pork Producers' Association

Regulations

RESOLUTION 5 – CFIA processing time FOR Debate

Whereas the office of the CFIA has up to two years from the date of an alleged offence involving livestock to set a fine against all those they believe to be responsible; not limited to the owner of said livestock involved, the shipper of said livestock involved, and the truck driver of said livestock involved in the alleged offence; and

Whereas during a two-year period, records and memory of said incidence become harder to access.

Therefore, let it be resolved that Ontario Pork work with other livestock groups to lobby that the maximum time a fine can be brought forward be reduced from up to two years to a maximum of three months.

Submitted by the Oxford Pork Producers' Association

Infrastructure

RESOLUTION 6 – Exporting large volumes of water out of Ontario FOR Debate

Whereas agriculture and predominantly food animal agriculture have come under the radar of water wastage and sustainability, in the last round of climate talks at the United Nations (COP 23); and

Whereas water exports have come under question, with water content in exported food product; and

Whereas in Ontario there exists a bottling water industry exporting millions of liters per day (7.6 million) with very little economic value to Ontario and the aquifer community that the water is exported from; and

Whereas the export of water is seen as depleting the local and regional ground water aquafer systems within watersheds in Ontario.

Therefore, be it resolved that Ontario Pork investigate with other like-minded organizations and cities (Guelph) to better understand the risk of our ground water by allowing large volume water bottling companies to export water out of Ontario.

Submitted by the Perth Pork Producers' Association

Trade and Market Access

RESOLUTION 7 – Mitigating disruptions of Canadian pork exports to Asia

NOT for Debate

Whereas 45% of our pork exports in 2023 went to Japan(18%), China(12%), the Philippines(7%), South Korea(4%), and Taiwan(4%); and

Whereas China's military has been harassing its neighbours, such as demonstrating its ability to blockade Taiwan and swamping a Philippine coast guard vessel in 2023; and

Whereas the Chinese military has the ability to control the South China Sea.

Therefore, let it be resolved that Ontario Pork work with the Canadian Agrifood Trade Alliance to develop a strategy to mitigate disruptions of our exports to Asia in case of Chinese military action against Taiwan.

Submitted by the Perth Pork Producers' Association

NOTE: Ontario Pork looks to the national organization for strong coordination in areas of international trade and market access and will forward concerns raised by producers in this resolution to the Canadian Pork Council (CPC).

Research

RESOLUTION 8 – Directed research on PRRS virus FOR Debate

Whereas PPRS is probably the most repetitive and devastating virus that swine farms have to deal with; and

Whereas PRRS is probably the most destructive, inhumane, employee demoralizing, and financially impacting virus that swine farms are impacted with; and

Whereas research and prevention have been mostly left up to pharmaceutical and vaccine companies; and

Whereas research on elimination or blocking style remedies is not in the best interest of the pharmaceutical and vaccine companies.

Therefore, be it resolved that Ontario Pork within its funding of research, put a call out to researchers for OP directed research on the PRRS Virus for new and novel ways of control/eliminate/block of the devastating virus.

Submitted by the Perth Pork Producers' Association

RESOLUTION 9 – Loose housing

FOR Debate

Whereas Ontario pork producers are being forced by processors, retailers and consumers to convert their operations from conventional stalls to loose housing at a significant cost; and

Whereas previous studies have shown an increase in sow lameness and mortality.

Therefore, be it resolved that Ontario Pork support a study with the University of Guelph to compare sow welfare between conventional stalls and various loose housed production systems.

Submitted by the Middlesex Pork Producers' Association

Pork Consumption

RESOLUTION 10 – Plant based menus in post-secondary institutions FOR Debate

Whereas many universities and colleges across Canada have committed to offering upwards to 80% of their menus be plant-based in response to student demand and misguided efforts to be more sustainable; and

Whereas plant-based options are touted as better for the planet, most crops represent increased resource efficiency and food security risk due to water intensity, fertilizer, and pesticide use. Compared to animal protein, these factors significantly impact greenhouse gas emissions, water quality, and soil health, resulting in biodiversity and ecosystem loss; and

Whereas proper nutrition is important to help students juggle the demands of their education and extra-curricular activities, a concerning number - especially young women - have inadequate intakes of nutrients found in meat - iron, zinc, and vitamin B12 - resulting in low energy levels, reduced work capacity, lower resistance to infections and fatigue; and

Whereas plant-based proteins are not nutritionally equivalent to animal-source proteins, the discrepancies in quality become dramatic when the calories are accounted for, an important consideration given that obesity is one of today's largest public health challenges.

Therefore, be it resolved that Ontario Pork work with the Canadian College and University Food Service Association as well as other agriculture commodity groups to ensure animal proteins remain as menu items.

Submitted by the Perth Pork Producers' Association

Consumer Education

RESOLUTION 11 – Supplementary grant and per diems FOR Debate

Whereas fair booth participation and education days are:

- for students
- where promotional material is given out to consumers
- where these events support the industry as a whole and increases public awareness
- where it IS participation in agricultural fairs and with agricultural societies,
- where advertising materials are used
- where (at some locations) pork is a prize from a raffle ticket; and

Whereas fair booth and education days are most effective when local producer associations are involved in these events, placing local faces in local places; and

Whereas running booths at local fairs and participating in education days takes a commitment of time to organize and also to be part of during running hours, at a time where local associations struggle to find the manpower to do these events justice; and

Whereas promotional materials are eligible for supplementary grants; and

Whereas the Supplementary Grant Policy GP #2v states that per diems for volunteers are not eligible expenses; and

Whereas the interpretation of Supplementary Grant Policy GP #2v is that per diems, with no qualification, are ineligible expenses.

Therefore, be it resolved that Supplementary Grant Policy GP #2v be interpreted as it is written, and that per diems of those appointed by their associations to serve at local fairs and other educational events are eligible expenses.

Submitted by the Haldimand-Norfolk and Golden Horseshoe Pork Producers' Associations

NOTE: Ontario Pork's supplementary grant policy can be found in <u>appendix 1</u>.

RESOLUTION 12 – Consumer education

NOT for Debate

Whereas programs like Ag in the classroom and 4H play a vital role in educating the public and encouraging and support learning for our future farmers.

Therefore, be it resolved when we as producers are out doing the role of promotion officers we are properly compensated for that.

Submitted by the Middlesex Pork Producers' Association

APPENDIX

Appendix 1: Ontario Pork's Supplementary Grant Policy

POLICY TYPE:

GOVERNANCE PROCESS

POLICY TITLE:

Supplementary Grants to Local Pork Associations GP #2u

Date Adopted by Board: April 8, 2015

Ontario Pork grants supplementary funds to local pork producers associations for special projects through an application process to ensure that these funds are distributed in an open, fair and accountable process and to the best benefit of the pork industry in Ontario.

Accordingly:

- 1. Allocation of the funds will adhere to the Board's strategic plan and Ends policies
- 1. The total amount of supplementary grants per year is approved by the Board in the annual budget
- 2. Eligible projects will support pork promotion, advocacy, consumer awareness, and public education in the area of pork production in Ontario
- 3. The total amount of supplementary funding per association will be less than or equal to \$10,000
- 4. The application process will include a basic budget and a written explanation of the project.
- After Ontario Pork's approval is received and the activity has been completed, the Supplementary Grant – Project Completion Form along with all pertaining receipts will be submitted to Ontario Pork
- 6. Eligible projects include:

Educational events for students

Promotional items given out to consumers

Any activity/event that supports the industry as a whole and increases public awareness

Participation in agricultural fairs

Advertising materials

Honorariums for speakers at approved events

Pork tasting at public events where pork products provided free of charge to general public

Sponsorship of pork promotional events and initiatives

Non-eligible projects and items include:

- 6.1. Mileage and per diems for volunteers
- 6.2. Expenses/compensation associated with the regular business of the local pork association (such as food provided at associations' meetings, office expenses, mileage and per diems for associations' members, etc.)
- 6.3. Any expenses that were not included in the approved application
- 6.4. Alcohol
- 6.5. Charitable donations
- 6.6. Pork, pork products, goods and/or services that have been donated or no expenses has been incurred in the procurement
- 6.7. Federal or international events and activities unless previously approved according to <u>EL #2e</u> Financial Planning and Budgeting and/or <u>GP #2l</u> Board Secretariat Budget (Governance Investment)
- 6.8. Applications without the necessary supporting documents.