

OPIC People Development Workshop Series

Goal: To provide OPIC producers training on people and leadership development

(All workshops will have Take home message & Next Steps activity handouts for participants)

Arrival 1:10pm workshop 1:30pm to 4:30pm Limited Space

Who should attend: Barn owners, employers, barn managers, team leads.

Each workshop is a stand-alone workshop, you can attend one, or more than one workshop. Each Workshop will run in 2 locations, each location is the same workshop.

To Register contact Donna Kaczmarczyk - dkaczmarczyk@southwestvets.ca

Indicate workshop number and date/location

Workshop 1

Date: Nov 29th, 2022, Rostock Hall

Date: Dec 1st, 2022, Demeter Office

Employee Retention: Love the ones you're with.

One of our current & pressing challenges is keeping our staff and getting them engaged & productive. This workshop aims to provide ideas on retaining talents in the barns.

Time Allotment	3 hours
Cost OPIC Members	\$40
Cost Non Members	\$65
Outline	Introduction
	Current situation
	What employees want
	Where is the gap/disconnect
	The role of the manager/owner
	Take Home message

Workshop 2

Date: Dec 12th, 2022, Rostock Hall

Date: Dec 14th, 2022, Demeter Office

Looking after your most important asset: People

There are differences in management approaches between great vs not-so-good managers/leaders. We will tackle the secrets of great managers and how we can apply them.

Time allotment	3 hours
Cost OPIC Members	\$40
Cost Non Members	\$65
Outline	Introduction
	Identify what great managers do
	Evaluate & Improve touchpoints with people
	Challenge the way you develop managers (or how you manage)
	Take Home message

Workshop 3

Date: Jan 24th, 2023, Rostock Hall

Date: Jan 26th, 2023, Demeter Office

Developing a Strengths-based organization: Effective Leadership

Leadership is a very important component of any organization. In this workshop, we will explore great leadership and gain some knowledge and skills for our teams.

Time allotment	3 hours
Cost OPIC Members	\$40
Cost Non Members	\$65
Outline	Introduction
	Effective leaders invest in Talents & Strengths of people
	Effective leaders maximize their team
	Effective leaders understand their followers
	Take Home message

Workshop 4

Date: Feb 13th, 2023, Rostock Hall

Date: Feb 15th, 2023, Demeter Office

On-boarding: Getting people started right and keeping them

Starting people in an organization is very important in getting them productive and engaged. This workshop will help getting new people to a great start and keep them with the team longer.

Time allotment	3 hours
Cost OPIC Members	\$40
Cost Non Members	\$65
Outline	Introduction
	Foster meaningful relationships with your new employee
	Showing new hires where they can contribute
	Create a journey that is intuitive and easy
	Take home message